

## AGM 2022

November 19th, 2022

### Agenda

Welcome

Introductions

Membership - perks/sign up to be a member

***Motion to accept minutes from AGM 2021***

***Motion to accept AGM Agenda 2022***

Welcome to our newest board members - Diana Dawson, Malidi Johnson and Gana Dawson

Presentations

- 2022 Programs
  - Lilawagila School
  - Youth Leadership Paddle Program

***Motion to accept report on 2021 Programs***
  
- Financial Report

***Motion to accept 2022 financial statement***
  
- Moving Forward
  - Proposed programs: Youth Leadership Paddle Programs: Chill and Thrill, Matriarch Expedition
  - Community Engagement Plan
  - Hiring a Program Coordinator
  
- Board member elections:

***Motion to accept board***

Closing statements

Questions



## **AGM 2021 Minutes**

**January 29, 2022**

In attendance:

Sherry Moon, Lindsey Willie, Don Willie, Bobbi Smith, Robert Smith, Jessica Key, Jessica Wadhams, Carla Voyageur , Molina Dawson, Brandon Willie, Julia M.Smith

1. Membership
2. Welcome
3. Introductions

### ***Motion to accept minutes from AGM 2020***

Moved by Lindsey Willie

Seconded by Jessica Key

No questions. Motion carried.

### ***Motion to accept AGM Agenda 2021***

Moved by Jessica Key

Seconded by Lindsey Willie

No questions. Motion carried.

4. 2021 Program Report

### ***Motion to accept report on 2021 Programs***

Moved by Jessica Key

Seconded by Lindsey Willie

No questions. Motion carried.

5. Policy Development Report

### ***Motion to accept policies and by-laws***

Moved by Lindsey Willie

Seconded by Sherry Moon

No questions. Motion carried.

6. Financial Report

**Motion to accept financial report 2021**

Moved by Jessica Key

Seconded by Sherry Moon

No questions. Motion carried.

Motion to accept financial report March 31st, 2020

Moved by Bobbi Smith

Seconded by Jessica Key

No questions. Motion carried.

7. Moving Forward: Proposed projects/Community engagement plan

8. Paddle Program News

Bobbi Smith: Excited about the Paddle program. Are young people in Campbell River/Vancouver/Victoria - have they joined before?

Julia - Open to anyone who self-identifies as Musgamakw Dzawada'enuxw, on or off-reserve.

Carla Voyageur- Are there plans for training for kids who have aged out of the program?

Julia - Yes, there will be intern positions created.

Don Willie - Wondering if Akala are able to take on summer students that come in for jobs? Are you doing these meetings in the different villages of the Musgamakw? How do you advertise? Need to get the word out more. For pasas we have someone who goes door-to-door. I would suggest doing that in our community.

Julia - Summer jobs, yes looking at building a relationship with the bands so that we can encourage participation from kids who are employed by the bands. How do we advertise - something we are continuing to work on. Main sources of communication are: email, instagram, facebook. We know that that is not enough. We did engagements in person: sports day last summer, prior to covid we did engagement meetings in Yalis and Gwyasdams. They have been



happening but it's been spread out. We know it isn't enough. We are working on an engagement plan for this year. It is something we want to do better on.

Don Willie: What is Hopetown's engagement?

Julia: I have reached out, but I haven't had any success. It's an area of growth for us.

9. Board member elections

- a. Robert Smith puts his name forward for election
- b. Jessica Key puts name forward for re-election
- c. Lindsey Willie puts name forward for re-election
- d. Sherry Moon puts name forward for re-election
- e. Alana Coon put names forward for re-election

***Motion to accept board of directors for the 2022 year***

Moved by Bobbi Smith

Seconded by Jessica Key

No questions. Motion carried.

10. Closing statements

11. Questions

## 2022 Program Report

### Lilawagila Outdoor Education Program

May 2 - 13, 2021

In May, Akala ran a 2-week land-based program in partnership with the Lilawagila School in Ukwanalis. The program consisted of 8 outdoor-themed lessons that were combined with Dzawadāenuxw traditional stories. The lessons included: safety and teamwork in the backcountry, animal/plant identification, charts/compasses, river safety, fire building, wildcrafting, shelter building and knots, and a scavenger hunt. The program finished with an overnight camping trip up river of the village. The community was invited to storytell around the fire and share in a meal. This is the second year this program has run. We will be continuing to expand on our relationship with Lilawagila School. Our goal for next year is to include more community members as teachers in the lessons.

Date	Full/Half Day	Topic	Cultural Component	Instructors	Location
May 2	Half	<a href="#">Respect and Safety in the backcountry</a>	Elder panel on respectful relationships/traditional laws and values	Julia	Field Bighouse
May 3	Half	<a href="#">Plant/Animal identification</a>	Traditional uses of plants <a href="#">Animal kingdom</a> and <a href="#">grouse</a> legends Animal safety	Julia	Walk up to the new park
May 4	Half Ashton's AM Kaye's PM	<a href="#">Charts/Maps/Navigation</a>	Story of people coming to Kingcome to harvest oolichan.. Then afterwards people would travel to <a href="#">hada</a> , and upriver.  Pictographs - signs for navigation  <a href="#">Kawadilikala and Kwilili</a>	Julia	New park/field
May 6	half	<a href="#">River safety</a>	Spiritual healing of the river <a href="#">Glawitsa and the bear</a>	Julia Sherry - if she is in KKM	Beach by the band office
May 9	Half	<a href="#">Fires</a>	Fire in the <a href="#">gukwdzi</a> : Connection to our ancestors Importance of fire - ancestors join us when the fire is lit  <a href="#">Origin of the qigamaye</a> <a href="#">Tsekame' &amp; Kanikwialkw</a> Fire dance - story connected to that - seagulls involved	Julia	Riverside Bighouse

May 10	Half	Wildcrafting	Crafting bow and arrows, flower crowns, and fishing rods from natural materials <a href="#">Mink, whale and Thunderbird</a>	Julia	Flats
May 11	Half Ashton's AM Kaye's PM	<a href="#">Shelter building</a>	The importance of cedar. <a href="#">Kawadilikala's house</a>	Julia	New park
May 12	Half	Games day	Scavenger hunt involving all the skills learned during the program	Julia	Field
May 12-13	Overnight	Camping	Storytelling	Julia	New Park

## Youth Leadership Paddle Program

July 16th - 28th, 2022

Facing challenges of portages over slippery rocks, literal swarms of *sisadiḱwa*, heat that would melt your face off, and two persistent [and caring] instructors, the participants of the paddle program are absolute rock stars! This year's paddle program was an incredible journey that connected two of the Musgamakw Dzawadaḱ'enuxw traditional villages - Gwa'yasdams (Gilford) and Ukwanalis (Kingcome). The trip began, as it always does, in Gwa'yasdams. The program had 11 participants - the largest group we've taken out! Ages ranged from 11 to 18 years old and paddling comfort widely varied as well. This was many of the participants' first time paddling, some of their first time in Gwa'yasdams, and some of their first time camping. This was a big adventure and we were asking a lot of the participants. They all showed up and contributed to the group culture and dynamics; they all helped out with daily tasks, such as loading all the gear and canoes down the beach, cooking and cleaning dishes, and organizing gear at the end of the night to close down camp. The community of Gwa'yasdams gave us a warm welcome, and we stayed there for a couple of nights so that we could run a paddle school before heading out on expedition. The paddle school included learning new strokes such as *dḱaxa* (pry) and *dḱugwama* (draw), and each participant rescued a canoe and was rescued. This meant that everyone had to go for a swim in the frigid Gwa'yasdams water. Though unplanned, Rebecca was the first to take the plunge and handled it like a champ! The following day we set out on our adventure! We left the dock around noon and paddled towards South Fox, island 66. It was a 2.5nm paddle day. At the site the youth learned how to set up their sleeping system for the trip. All they needed was two tarps, 5 pieces of rope and a little imagination! The next few days were filled with paddling, learning, laughing, and of

course frustration. Our expedition radio, Myles, started regaling us with songs! This would become a regular occurrence during our long paddling days. We paddled from South Fox to Kwakwalawadi (Echo Bay), 4.5nm, where Justin was able to take us for a tour on the trail he has been helping to build. From Kwakwalawadi, we paddled 4nm to Lixis (Burdwood). A beautiful campsite with shell beaches and a long history of use by our ancestors. We visited the pictograph there that some of the youth had helped paint a few years back and had an entire afternoon at Lixis to swim and relax. Alyssa suggested we play Shark Attack that had us all laughing and carrying on in the water. It was paradise! The following day our group paddled towards Xawagas, a traditional village in Simoom Sound. We had a big crossing that was supported by the two DJs - Dory Johnson and Dave Jones. Though Simoom Sound was beautiful, the day was long and hot. There are no obvious campsites there so we spent time looking for a site during the hottest part of the day; at times it felt like we might need to convince one of the yachters to let 13 people sleep on their boat. After paddling 8nm, we did eventually find a site that was usable. In comparison to the site at Lixis, the Simoom Sound site was pitiful. The intertidal zone was long (and obviously we arrived at low tide), and the camping spots were hard to come by. To lift some spirits, and use the space more wisely, the youth were allowed to bunk with each other under the bigger tarps. The next day was a day that will go down in history - the day of the dreadful portage. Though the portage was short, it was a double portage (meaning we had to unload and load the boats twice), and the second portage was over slippery, unstable rocks. What a treat. Even though this was a huge challenge, the youth were able to find some laughter through it. Luckily that day the paddle was short and the site we were paddling towards had an outhouse! At A'waxdłata (Moore Bay), we unloaded the canoes and waited for Nawalakw to pick us up, playing some games in the forest while waiting. We were heading to Hada for the Nawalakw Grand Opening! At the Grand Opening the youth were put to work getting coffee for the attendants and making sure people felt welcome. They were able to see their families and hang out with them during the ceremony. It was a beautiful experience that brought a lot of light and laughter to our group. We boated back out to A'waxdłata on the afternoon of the 22nd and resettled back into our routine. That night we ate indian tacos - qilakas'la Kyi for the delicious bannock! We were regaled with a play by our very own Scarlett and Emaeya! The following morning we paddled 8nm to Batxi (Belle Isle). It was again a wilderness site that didn't have many spots. The group slept under one big group tarp, with Dante almost getting his feet soaked with the incoming tide. Luckily he was just out of reach! If you see Emmily, ask her to tell you about the seal at Belle Isle. Batxi to Charles Creek, a 4nm distance, was one of our most efficient paddling days. We arrived to have lunch at Charles Creek with Kane and Rhys leading the charge! The youth

took the reins of leadership that day and were responsible for waking up, getting breakfast on, and coordinating boat partners. Once everyone was loaded on the canoes we began our paddle with the holler of the Musgamakw Sea Monkeys! We ran into a group of Kingcomemites on our way! Always nice to see familiar faces out on the territories. Though the camp spots at Charles creek weren't the best, the views of the campsite could not be beat. Beautiful cascading waterfalls, a picturesque panorama of the inlet, and an intertidal zone filled with silverweed and mint. The following day was the longest paddling day - 9nm. We woke up the group extra early and the boats were loaded by 9am. The inlet was full of fog and beauty as we started our day, but before long the sun hit us and the heat turned up to 11. As we got closer to the mouth of the river, the sisadiḱwa descended on our group. They were so bad that some of the youth started wishing for mosquitos to replace the horseflies! We stopped for a very short and frantic lunch at the dock and then were back on the water to paddle up river. The river was hard. The current was strong, the heat was intense, and though not as bad as at the dock, the sisadiḱwa were still out to get us. The entire group made it up river by 4pm to an amazing welcome by the community in Ukwānalis. Most of the youth went for a dip in the water as soon as they landed. We met the following day to clean gear and prepare for the graduation ceremony. The ceremony was an opportunity for the youth to share their experience with the community and for the community to celebrate the accomplishments of the youth. They all spoke confidently and proudly and shared their most challenging and funniest moments on the trip. While on trip the instructors shared stories of the land and waters, knowledge about tides, weather and charts, and hosted evening circles to explore and discuss topics such as what it means to be indigenous, trauma, healing, and value systems. Each youth overcame their own challenges, and accomplished so much during this expedition. We are so proud of all of them! [Insert Monkey Noises].

## Financial Report 2022

Trial Balance			Revenue and Expenditures from	
Apr 2021 - Mar 2022			Apr 2021 - Mar 2022	
Description of Accounts	DR	CR	Revenue:	
Cash	26,464.76		TNC Revenue	29,983.00
Carryforward Surplus		16,291.33	DFN Revenue	3,000.00
TNC Revenue		29,983.00	Donations	2,273.83
DFN Revenue		3,000.00	<b>Total Revenue</b>	<b>35,256.83</b>
Donations		2,273.83	<b>Expenditures:</b>	
Lilawagila School Program	4,071.41		Lilawagila School Program	4,071.41
Policy Development Expense	10,323.08		Policy Development Expense	10,323.08
Engagement Expense	2,542.14		Engagement Expense	2,542.14
Operational Expense	685.94		Operational Expense	685.94
Equipment Expense	195.74		Equipment Expense	195.74
Travel Expense	265.09		Travel Expense	265.09
Contractor expense - Julia McIntyre	7,000.00		Contractor expense - Julia McIntyre	7,000.00
	51,548.16	51,548.16	<b>Total Expenditures</b>	<b>25,083.40</b>
		(0.00)	<b>Net Surplus (Deficit)</b>	<b>10,173.43</b>
			<b>Prior year Surplus</b>	<b>16,291.33</b>

Trial Balance			Revenue and Expenditures from Apr 2022 - Oct 2022	
Apr 2022 - Oct 2022				
Description of Accounts	DR	CR	Revenue:	
Cash	26,675.68		TNC Revenue	19,983.00
Carryforward Surplus		26,464.76	DFN Revenue	7,910.00
TNC Revenue		19,983.00	Purchases	300.00
DFN Revenue		7,910.00	Donations	10,047.50
Donations		10,047.50	<b>Total Revenue</b>	<b>38,240.50</b>
Purchases		300.00	<b>Expenditures:</b>	
Lilawagila School Program	78.29		Lilawagila School Program	78.29
YLPP	11,317.29		YLPP	11,317.29
Operational Expense	30.80		Operational Expense	30.80
Equipment Expense	3,015.00		Equipment Expense	3,015.00
Pro deals	(156.80)		Pro deals	(156.80)
Contractor expense	23,745.00		Contractor expense - Julia McIntyre	23,745.00
	64,705.26		<b>Total Expenditures</b>	<b>38,029.58</b>
		64,705.26	<b>Net Surplus (Deficit)</b>	<b>210.92</b>
		(0.00)	<b>Prior year Surplus</b>	<b>26,464.76</b>

## **Community Engagement Plan**

*January 2023 | Akala Society*

### **Project Background**

Akala Society helps the Musgamakw Dzawada'enuxw access and connect to their territory without risking their safety. Relationship building is an important piece of this work. To build effective programs, Akala is committed to building and maintaining a strong relationship with the nations we serve.

### **Engagement Objectives**

We believe that relationships aren't made in a meeting, but in those times surrounding a meeting when people are laughing, catching up, and connecting. We aim to facilitate more moments like that in our community engagement sessions. We are committed to having our engagement sessions outside, inclusive, active, and fun! We will host three engagement gatherings each year.

### **Guiding Values**

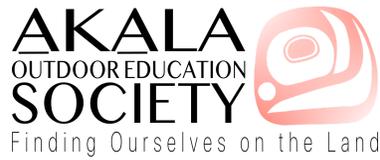
Akala Society is guided by the Musgamakw Dzawada'enuxw law of maya'xala, a word that does not have an English language counterpart, but is akin to respect and reciprocity. Within maya'xala are values of gratitude and spirituality. We continue to learn how to weave maya'xalain into our lives and programs, and understand that this will be a lifelong journey. No matter where you are in your understanding and practice of maya'xala, you are welcome to join the Akala 'namyut.

### **Audiences**

Musgamakw Dzawada'enuxw citizens  
Akala voting members  
Advisory committees  
Hereditary and Band Council Leadership  
Musgamakw Dzawada'enuxw organizations

### **Communication Channels**

Akala has a Facebook and Instagram account where we share information with our community. We also have an email newsletter that our members can sign up to. We post on other Musgamakw Dzawada'enuxw facebook pages.



## **Program Coordinator**

Contract fee \$20,000 for a 10 mth contract

### **Job Description**

Akala Outdoor Education Society prides itself on delivering programs using best practices that support emotional, spiritual, mental and physical wellness. The key to our success is largely dependent on the stellar ability of our program management. We're currently searching for an experienced program manager to join our ranks and continue our tradition of success. The ideal candidate will have experience developing and implementing outdoor education programs in an indigenous setting. As a skilled leader, you will have a strong talent for project coordination and delegation. Ultimately, you are motivated by the desire to nurture program success from inception to completion.

This position is project based and will largely depend on successfully applying for funding opportunities, and will require flexibility in schedule as the workload will fluctuate.

### **Objectives of this Role**

- Strategize, implement, and maintain program initiatives that adhere to organizational objectives
- Develop program assessment protocols for evaluation and improvement
- Maintain organizational standards of satisfaction, quality, and performance
- Oversee multiple projects, ensuring program goals are reached
- Manage budget and funding channels for maximum productivity
- Source, apply, and manage funding opportunities
- Work closely with board and admin to implement strategic plan and objectives

### **Daily and Monthly Responsibilities**

- Work closely with program teams to plan and develop scope, deliverables, required resources, work plan, budget, and timing for new initiatives
- Manage program and project teams and coordinate and delegate cross-project initiatives
- Identify key requirements needed to deliver programs
- Develop and manage budget for projects
- Work with Board of Directors to identify risks and opportunities across multiple programs
- Analyze, evaluate, and mitigate program risks, and produce program reports for funders, and Board of Directors
- Apply for and secure funds for future programs
- Establish partnerships with other organizations to increase our capacity



- Site visits to areas where programs are running or could potentially be running
- Create and maintain close working relationships with Musgamagw Dzawada'enuxw nations and the tribal council

### **Skills and Qualifications**

- Exceptional leadership, time management, facilitation, and organizational skills
- Strong interpersonal skills and public communication abilities, including excellent customer service, management, writing and public speaking skills.
- Ability to work well independently and as a member of a team; ability to develop effective working relationships with people from a variety of backgrounds.
- Computer proficiency in the following: word processing, simple accounting, databases, spreadsheets, email, program management software, google drive
- Experience and confidence working in an outdoor setting